

## MINUTES

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A Special Council Meeting for the Town of Blackfalds was held on June 4, 2025, at 5018 Waghorn Street in Council Chambers, commencing at 6:00 p.m.

### MEMBERS PRESENT

Mayor Jamie Hoover  
Deputy Mayor Edna Coulter  
Councillor Marina Appel (*virtual*)  
Councillor Laura Svab  
Councillor Brenda Dennis  
Councillor Jim Sands (*virtual*)

### ATTENDING

Kim Isaak, Chief Administrative Officer

### REGRETS

None

### MEDIA

None

### OTHERS PRESENT

None

### WELCOME AND CALL TO ORDER

Mayor Hoover welcomed everyone to the Special Council Meeting of June 4, 2025, and called the meeting to order at 6:00 p.m. and indicated that Councillors Appel and Sands were attending the meeting virtually.

### TREATY SIX LAND ACKNOWLEDGEMENT

A Land Acknowledgement was read to recognize that the Town of Blackfalds is on Treaty Six Territory.

### ADOPTION OF AGENDA

- 132/25** Councillor Svab moved That Council adopt the Special Meeting Agenda for June 4, 2025, as presented.

**CARRIED UNANIMOUSLY**

### CONFIDENTIAL

- **Ratification of CUPE Memorandum of Understanding – FOIP Section 24(1) Advice from Officials**

- 133/25** Deputy Mayor Coulter moved That Council move to a closed session commencing at 6:03 p.m. in accordance with Section 197(2) of the *Municipal Government Act* to discuss matters exempt from disclosure under Section 24(1) of the *Freedom of Information and Protection of Privacy Act*.

**CARRIED UNANIMOUSLY**

**Closed Session Attendance:** Mayor Jamie Hoover, Deputy Mayor Edna Coulter, Councillor Marina Appel (*virtual*), Councillor Laura Svab, Councillor Brenda Dennis, Councillor Jim Sands (*virtual*) and CAO Kim Isaak.

- 134/25** Deputy Mayor Coulter moved That Council move to come out of the closed session at 6:17 p.m.

**CARRIED UNANIMOUSLY**

**MINUTES**

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**SPECIAL COUNCIL MEETING RETURNED TO ORDER**

Mayor Hoover called the Special Council Meeting back to order at 6:17 p.m.

**Special Council Meeting Attendance:** *Mayor Jamie Hoover, Deputy Mayor Edna Coulter, Councillor Marina Appel (virtual), Councillor Laura Svab, Councillor Brenda Dennis, Councillor Jim Sands (virtual) and CAO Kim Isaak.*

**135/25** Councillor Svab That Council having reviewed the report from the Chief Administrative Officer dated June 4, 2025, hereby ratifies the Mediator's Recommended Terms of Settlement between the Town of Blackfalds and the Canadian Union of Public Employees, Local 417 which provides for the following:

1. The term of the Collective Agreement will be for three years, from January 1, 2025, to December 31, 2027.
2. There will be a \$1.00/hr wage increase, retroactive to January 1, 2025, for members of the bargaining unit employed at any time since this date.
3. There will be a 2% wage increase on January 1, 2026.
4. There will be a 3% wage increase on January 1, 2027.
5. The Collective Agreement will include all items agreed to by the parties in negotiations to date, set out in the attachment to these recommendations.

**CARRIED UNANIMOUSLY**

**ADJOURNMENT**

Mayor Hoover adjourned the Special Council Meeting at 6:18 p.m.

-Original Signed-

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Jamie Hoover, Mayor

-Original Signed-

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Kim Isaak, Chief Administrative Officer